

A 501(c)3 Non-Profit Charter School Support Organization

2026 Charter School Leadership Cohort

This tuition-free professional development program will offer six sessions on critically important topics that will help both aspiring and current school leaders acquire the skills necessary to lead successful charter schools. Each session will focus on a specific and relevant topic presented by top-performing charter school leaders with over twenty-five years of practical experience. Each training will consist of interactive exercises that coincide with that session's curriculum so that each participant can actively engage in the content with the goal of demonstrating mastery of each topic in a real-time activity based on actual events at charter schools. The sessions themselves are non-sequential, so there is no requirement to attend all six sessions in order to benefit from the program. Domains for each session will include:

- Education Finance
- Governance and Compliance
- Academic Achievement
- Human Resources
- Marketing/Community Outreach
- School Safety

Candidates must meet the following criteria:

1. Possess a Master's Degree in Educational Leadership (or equivalent) or be otherwise actively enrolled in a Master's degree program in Educational Leadership (or equivalent).
2. Must be otherwise fully licensed/certified as an educator and currently working in a school.
3. Must have a recommendation from a current or former direct supervisor.

Applications for candidates will close on December 19th, 2025, and the workshops will begin in January 2026. All sessions will be held via ZOOM, and participants will collectively select meeting dates and times. A complete listing of all Domains and various Topics is below:

Domain	Topics
Education Finance	1. School Finance: Enrollment, Funding Programs, and sources of revenue 2. Charter Financial Requirements and Reporting
Governance and Compliance	1. Charter School Federal, State, and Local Laws 2. Understanding the Charter Agreement 3. Board Relations and the Art and Science of the Board Meeting
Academic Achievement	1. Master Scheduling and School Improvement Plan 2. Tiered Instruction 3. Instructional Leadership Practices
Human Resources	1. Employment and Other Contracts 2. National Fair Labor Standards Act and other Labor Laws 3. Employee Discipline
Marketing and Community Outreach	1. Marketing to new and current families 2. Building and maintaining a positive school culture 3. Sports and Extracurriculars, and Partnerships
School Safety	1. How to properly investigate a school disciplinary incident 2. Threat Assessment and Response 3. Internal and External Communication Safety Practices

Charter School Leadership Cohort 2026 Candidate Form**Candidate Qualifications:**

1. Must have a Master's Degree in Educational Leadership or be actively enrolled and in the process of earning a Master's degree in Educational Leadership or equivalent.
2. Must be fully licensed/certified and working in field. May teach any grade level or hold an instructional support position in the school.
3. Must have a recommendation from their current or former direct supervisor.

Candidate Contact Information:

Name: _____

Current School: _____

Current Position: _____

Degree Status: _____

Phone: _____

Email: _____

Recommending Current/Formal Direct Supervisor Information

Name: _____

School/Institution: _____

Phone: _____

Email: _____

***Please submit this form to Jennifer Lucas via email by December 13th, 2025,
to: jlucas@allianceedservices.org***